



Employment Committee

Friday 17 December 2021 at 11.30am

Minutes

Present

Andy Street (Chair)	Mayor of the West Midlands
Councillor Ian Brookfield	City of Wolverhampton Council
Councillor Kerrie Carmichael	Sandwell Metropolitan Borough Council
Councillor Ian Courts	Solihull Metropolitan Borough Council
Councillor George Duggins	Coventry City Council
Councillor Ian Ward	Birmingham City Council

In Attendance

Linda Horne	Director of Finance
Councillor Brigid Jones	Birmingham City Council
Satish Mistry	Interim Director of Law & Governance
Laura Shoaf	Chief Executive
Councillor Bob Sleight	Deputy Mayor of the West Midlands

3. Apologies for Absence

Apologies for absence were received from Councillor Mike Bird (Walsall) and Councillor Patrick Harley (Dudley).

4. Minutes - 9 November 2021

The minutes of the meeting held on 9 November 2021 were agreed as a correct record.

5. Exclusion of the Public and Press

Resolved:

In accordance with s100(A) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business as it was likely to involve the disclosure of exempt information as specified in the paragraphs of the Act.

6. Appointment of Executive Director of Transport for West Midlands and Update on Appointment for Director of Law & Governance

The committee considered a report from the Head of HR setting out the proposed arrangements to appoint to the role of Executive Director of Transport for West Midlands, along with an update on the outcome of the recruitment process for the permanent appointment of the Director of Law & Governance.

In respect of the Executive Director of Transport for West Midlands, the WMCA received a number of applications for this post and the Chief Executive, with advice from the Head of HR, reviewed the applications and was recommending that two of them be taken forward to interview and selection process by the Employment Committee. The committee would be the core decision making appointment panel and would conduct the interviews of the shortlisted candidates and make the decision, taking into account feedback from the Stakeholder Panel and results of the psychometric testing.

As previously agreed by this committee, a recruitment process had also been carried out for the permanent appointment of a Director of Law & Governance, which was currently being fulfilled on an interim basis. An executive search agency was employed to advertise and attract appropriate candidates for a preliminary interview process. Seven candidates were interviewed by the Director of Finance and Head of HR, with technical advice from the Interim Director of Law & Governance. After further consultation with the Mayor and Chief Executive, the decision was taken not to continue with the recruitment process and it had been agreed that the current interim arrangements would be extended, with a view to revisiting the permanent recruitment process in Summer 2022.

Resolved:

- (1) The arrangements and timetable in respect of the recruitment of the permanent role of Executive Director of Transport for the West Midlands be agreed.
- (2) The position in relation to the extension of the contract for the Interim Director of Law & Governance be noted.

The meeting ended at 11.45am