



**Employment Committee**

**Friday 9 July 2021 at 10.45am**

**Minutes**

**Present**

Andy Street (Chair)	Mayor of the West Midlands
Councillor Bob Sleigh	Deputy Mayor of the West Midlands
Councillor Mike Bird	Walsall Metropolitan Borough Council
Councillor Ian Brookfield	City of Wolverhampton Council
Councillor Ian Courts	Solihull Metropolitan Borough Council
Councillor George Duggins	Coventry City Council
Councillor Brigid Jones	Birmingham City Council
Councillor Rajbir Singh	Sandwell Metropolitan Borough Council
Councillor David Vickers	Dudley Metropolitan Borough Council

**In attendance**

Mel Ganderton	Interim Head of HR
Satish Mistry	Interim Director of Law & Governance

**1. Apologies for Absence**

Apologies for absence were received from Councillor Patrick Harley (Dudley) and Councillor Ian Ward (Birmingham).

**2. Recruitment of Permanent Chief Executive and Director of Law & Governance**

The committee considered a report on the proposed arrangements to appoint to the roles of Chief Executive and Head of Paid Service, and the Director of Law & Governance and Monitoring Officer.

To provide leadership and continuity to the WMCA, an Interim Chief Executive has been appointed following a short internal expression of interest process conducted by a small panel comprising the Mayor, Deputy Mayor and Councillor George Duggins. In addition, an interim Director of Law & Governance had been appointed in order to provide cover for the Monitoring Officer role.

It was proposed that responsibility for planning the arrangements for a permanent Chief Executive recruitment was delegated to a sub-committee panel comprising the Mayor and two members of this committee. This delegated panel would work directly with the external recruitment consultant and internal advisors to finalise job descriptions, develop the campaign, finalise the advertising approach, sign off the recruitment microsite and plan the arrangements for the assessment centre.

With regard to the Director of Law & Governance role, the role would be advertised directly and a recruitment agency would assist with the search. However, other recruitment activity would be managed internally.

Resolved:

- (1) The recruitment arrangements and timetable in respect of the recruitment of the permanent roles of Chief Executive and Director of Law & Governance be approved.
- (2) The associated role profiles be approved.
- (3) The use of external recruitment consultants to support the permanent recruitment process be approved.
- (4) It be agreed that a sub-committee comprising the Mayor, Deputy Mayor and Councillor George Duggins would be convened to carry out the preliminary recruitment activity up to the point of final interviews.

**2. Appointment of Interim Managing Director, Transport for West Midlands**

The committee noted that Anne Shaw, Director of Network Resilience, had been appointed Interim Managing Director, Transport for West Midlands, following the appointment of Laura Shoaf as Interim Chief Executive.

The meeting ended at 11.00am