










WMCA Productivity and Skills Dashboard - Draft (29/11/2017)

¹² Measure	Source	Latest data	RAG Trend	Previous Trend (since last year)	Range	Commentary on trends
Productivity						
WMCA GVA per head*	ONS (2017) Nominal Gross Value Added per Head by LEP, 1997-2015	GVA per head: £21,537		GVA per head: +£442	Range: North Warwickshire: £35,501  Dudley: £15,762	GVA per head has increased by £442 over the past year UK: £25,601
WMCA GVA per Employee*	ONS (2017) Nominal Gross Value Added per Employee by LEP, 1997-2015	GVA per employee: £43,706		GVA per employee: +£28	Range: Stratford-on-Avon: £70,696  Wolverhampton £41,667	GVA per employee grew by +£28. UK: £49,134
WMCA Average Annual Earnings*	ONS Annual Survey of Hours and Earnings - Resident Analysis (2017)	£27,461		+£310 (1.1%)	Range: Solihull: £32,000  Sandwell: £23,201	
WM Average earnings by qualification	ONS Annual Survey of Hours and Earnings - Resident Analysis (2017)	NVQ Level. 4: £41,150 NVQ Level. 3: £25,414 NVQ Level 2: £21,242 NVQ Level 1: £19,437		To be added		

¹ Note that measures marked with an * are currently in the WMCA PMF.

² The green shading illustrates indicators which have moved in a positive direction compared to the UK average or national (England) where UK averages are not available. The red shading indicates the reverse and orange indicates a growth rate in the right direction but less than the UK or national average.

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Graduate retention	HESA destination of leavers survey	71% of HE leavers who are from the WM region originally (their home region) go on to work in the WM.				
Education and Skills						
WMCA School GCSE attainment, 2016 (% schools above national average)*	DfE 2016, Compare School and College Performance	46%		48.5% -2.5pp WMCA		The % of performing above the n.a fell by 2.5pp. This measure represents 5 GCSE's A*C's (incl. Eng and Maths). UK 53.5%
WMCA % Working Age Population (WAP) No Quals (2016)*	Annual Population Survey (2016)	13% 329,400 people		- 1.5 pp - 36,200 people	Range: Wolverhampton: 19.5%  Stratford-on-Avon: 4.1%	The WMCA has seen a reduction in the number of residents with no qualifications by -36,200 (-1.5pp). However, the WMCA no qualifications rate is significantly above the UK average of 6.6%.
WMCA % WAP with NVQ1 as highest achievement (2016)*	Annual Population Survey (2016)	12% 302,600 people		+ 0.1 pp + 3,700 people	Range: Nuneaton and Bedworth: 16%  Stratford-on-Avon: 7%	The WMCA has increased its number of residents with NVQ1 by 3,700 (+0.1pp). This is a rate that is currently higher than the UK average of 11%.
WMCA % WAP with NVQ2 as highest achievement (2016)*	Annual Population Survey (2016)	16.8% 423,300 people		+ 0.2 pp + 5,200 people	Range: Cannock Chase: 27.9%  Warwick: 10%	The number of residents with NVQ2 has increased by 5,200 people since last year (+0.2pp). This rate is higher than the UK average of 15.9%.

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WMCA % WAP with NVQ3 as highest achievement (2016)*	Annual Population Survey (2016)	16.3% 410,400		-0.3pp -8,700 people	Range: Wyre Forest: 24.8%  Sandwell: 12.8%	This is below the national average of 17.1%
WMCA % WAP with NVQ4 + as highest achievement (2016)*	Annual Population Survey (2016)	30.4% 774,300 people		- 0.03pp - 7,700 people	Range: Warwick: 44.4%  Sandwell: 19.6%	The number of residents with NVQ4+ declined by 7,770 people or -0.03pp. The WMCA is below the national rate of 38%
WMCA Employer Skills Gaps	UKCES Skills Survey (2015)	Have any skills gap (17%) Have skills-shortage vacancy (7%) Either skills gap or shortage vacancy (21%) Both skills gap and skills shortage vacancy (3%)		Have any skills gap (+3pp) Have skills-shortage vacancy (+3pp) Either skills gap or shortage vacancy (+5pp) Both skills gap and skills shortage vacancy (+2pp)		The percentage of establishments reporting to have any skills gap has increased by +3pp since the previous survey (2013). Employers reporting skills-shortage vacancies has increased by +3pp. We require -2200 less business without skills gaps to meet the national average of 14%.
Employment						
WMCA Employment Rate*	Annual Population Survey (2016)	68.8%		+0.4pp	Range: Stratford-on-Avon: 79.9%  Sandwell: 61.3%	The WMCA employment rate has increased by +0.4pp since last year. England rate is 75.4%

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WMCA Claimant Count (18 - 64)*	ONS experimental statistics: Claimant Count by Sex and by age (2016)	67,705 claimants (Dec 16)		+5,085 (+8.1%) since previous year -1,305 since previous month (-1.9%)	Range by ward: Lozells (1,810). ↕ Weaver (0)	The number of claimants aged 18-64 has increased by +5,085 (+8.1%). UK has increased by 2.5% since previous year.
Reducing Youth Unemployment						
Reduction in WMCA NEETs*	DfE NEETs Data by Local Authority (2016)	4.4% 4,420 people		- 1,450 (-24.7%)	Data not available at district level.	The number of NEETs in the WMCA has declined by -1,450 since last year (-24.7%). This NEET rate is above the England average of 4.2%
Reduction in Youth Claimants*	ONS experimental statistics: Claimant Count by Sex and by age (2016)	14,805 youth claimants (Dec 16)		+1,515 (+11.4%) since previous year -855 (-5.5%) since previous month	Range by ward: Aston: 370 ↕ Hawks Green (0)	The number of youth claimants has increased by +1,515 since the previous year (+11.4%). The UK has increased by 1.6% since the previous year.
Improving Skills						
WMCA No. of Apprenticeship (2016)*	ESFA Data Cube (2016) ESFA and DfE FE Data library (2016)	42,040 total starts Priority area starts: 23,630 Intermediate: 24,700 (58.8%) Advanced: 14,720 (35%) Higher: 2,620 (6.2%)		-1190 (-2.8%)	Range: Dudley: +4.5% (annual growth rate) ↕ Lichfield: -23.2% annual growth rate	The number of apprenticeship starts declined by -1190 (- 2.8%) The steepest decline is in GBSLEP at 6.6%. The Black Country experienced apprenticeship starts growth of 5.2% The England growth rate is 1.9%